



TALENT DEVELOPMENT IN WISCONSIN

A Shared Objective that Requires Strong Partnerships

The School District of New Berlin has focused a great deal on working with partners this year. Whether you represent the business community, secondary/post-secondary education, workforce/economic development, etc., we know you support the need to develop our emerging workforce in a manner that ensures a diverse set of skills, knowledge and dispositions. Our students feel the same. They want opportunities that demonstrate a value for what makes them unique. Therefore, our staff strives to develop the unique talents and interests of each and every student in the School District of New Berlin.

If you are receiving this newsletter, then we consider you a partner in this process because of your stated interest in our work and/or your willingness to be involved as a program advisor, mentor, or employer of our students.

This newsletter is sent no more than three times a year. Past issues [can be found here.](#)

Thank you for your support,
Joe Garza, Superintendent, School District of New Berlin (SDNB)

DISTRICT ALIGNMENT TO STATE OBJECTIVES

In the State of Wisconsin, we enjoy local control for K12 education, which means that every community gets to decide how to best meet its needs in alignment with the State's objectives. Examples:

Academic & Career Planning

"Own Your Voyage" Academic & Career Planning Campaign: Please see our [ACP web page](#) for a short video scribe and resources we developed to support this state-wide initiative. The ACP process is designed to help students identify what makes them unique and to guide

NEWS for Employers

SDNB Juniors/Seniors are looking for mentors across industry sectors. Please let us know if you are willing to help so we can connect you to the right program.

SDNB Seniors are earning industry certification through CNC/Tool & Die, Welding, Printing & Publishing through [WCTC's Dual](#)

them in setting and achieving personal, academic and career goals.



A Focus on High Demand Industries

In alignment with job market projections, the SDNB selected three industries to study in 2014-15 as part of our continuous improvement efforts: Health Science, IT/Computing, and Manufacturing. STEM integration was included in the evaluation.

Collaboration with Partners



- Focus groups were formed with parents, community groups, industry and post-secondary education partners to gather feedback to improve curriculum and expand opportunities for students.
- Feedback was used to reframe our definition of College and Career Readiness which provides the basis of our '[Vision of the SDNB Graduate](#)'
- We secured support for a variety of new course offerings for 2015-16. Many thanks to the partners recognized in the [related press release](#).
- We expanded our [Career & Technical Education Programs](#) to address feedback from our partners. Industry advisors/mentors are needed to make these programs a success! Please let us know how you can help!
- The Board of Education recently recognized recent partnerships. [See press release here](#).
 - Waukesha County Technical College
 - Linden Grove - New Berlin (CNA Lab Equipment)
 - Layton State Bank (G9 Financial Scholars -

[Enrollment Program](#).

Please let us know if you have related employment opportunities for students completing these programs.

Spring/Summer employment for students can be posted to our [online student job board here](#).

Wisconsin was the first in the Nation to offer a Youth Apprenticeship Program (serves multiple industries). [More Info](#)

All Wisconsin Juniors will have the opportunity to earn a [National Career Readiness Certificate](#) this year. Please take time to understand the value of this credential to your hiring practices.

Past Events: Thanks!

In January, Marquette and PUMP-CS partnered with the SDNB to hold a regional [Code.org workshop](#) for elementary educators

In February, the Waukesha County Business Alliance, Quad Graphics, Stanek Tool, and A.S. Pindel sponsored our annual [Manufacturing Industry Tour](#).

Upcoming Events

March 11: Project Lead the Way Advisory Committee Meeting, 5-6 pm, New Berlin West.

March 19: Visit from Department of Workforce Development Secretary Newson (Nursing Program Update), Legislative Update.

- EverFi)
- o Meemic Foundation and Zach Lindow Agency (Spring [Industry Tour](#) transportation sponsor)

Governor's Council on Workforce Investment - Strategic Plan

This [recent report](#) highlights the need for all students to experience quality work-based learning opportunities in school to inform their [Academic and Career Plans](#). Our work in the SDNB supports that objective in a holistic, student-centered manner by providing [Personalized Education Opportunities](#) to all students regardless of their post-secondary pursuits.

Developing and Measuring "Career Readiness"

The Council of Chief State School Officers recently published [a report](#) that highlights the need to support and measure Career Readiness in addition to College Readiness. We are interested in continuing this dialog with WI State Officials.



A Community Event with Something for Everyone!

March 20, 10 a.m. - 5 p.m.
 March 21, 10 a.m. - 3 p.m.
 New Berlin Eisenhower Middle/High School

Don't miss this exciting event! It will feature a Business & Community Expo, business presentations, a job fair, food, entertainment, Kids Fest, STEM & Health Science Activity Area and police/fire vehicle displays.

If you are interested in exhibiting, please contact the [New Berlin Chamber of Commerce](#).

Visit www.nbexcellence.org/discovernewberlin for the complete lineup of activities.

March 20-21: [Discover New Berlin Community Fair](#) - Time is running out - reserve your space with the New Berlin Chamber of Commerce!

April: Career & Service Learning Program students begin searching for placements (employers/mentors [please post your opportunities soon here.](#))

April 20: Health Science Industry Tour at Froedtert Community Memorial Hospital

April 24: IT/Computing Industry Tour at Epic (Verona) and Dedicated Computing Data Center (Wauwatosa)

Get Connected!



MOVING New Berlin FORWARD
 Community • Business • Students

[Past Partnership Bulletin Newsletters](#)

How to Get Involved - [Partnership Webpage](#)



Moving New Berlin Forward [Linked In Page](#)



School District of New Berlin [Facebook page](#)



School District of New Berlin [Twitter page](#)

PLEASE reach out for more information and/or to get involved in our efforts. Thank you for your interest in and support of our work!

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