

2014-15
Annual Report



Expect
Excellence
School District of New Berlin

Opportunities are Growing

in the School District
of New Berlin

ACADEMIC AND CO-CURRICULAR SUCCESS

PREPARING STUDENTS FOR THE FUTURE

TECHNOLOGY, FINANCES, FACILITIES TO
SUPPORT LEARNING



VISIT WWW.NBEXCELLENCE.ORG — to learn about Academic & Career Planning

School District of New Berlin Strategic Goals

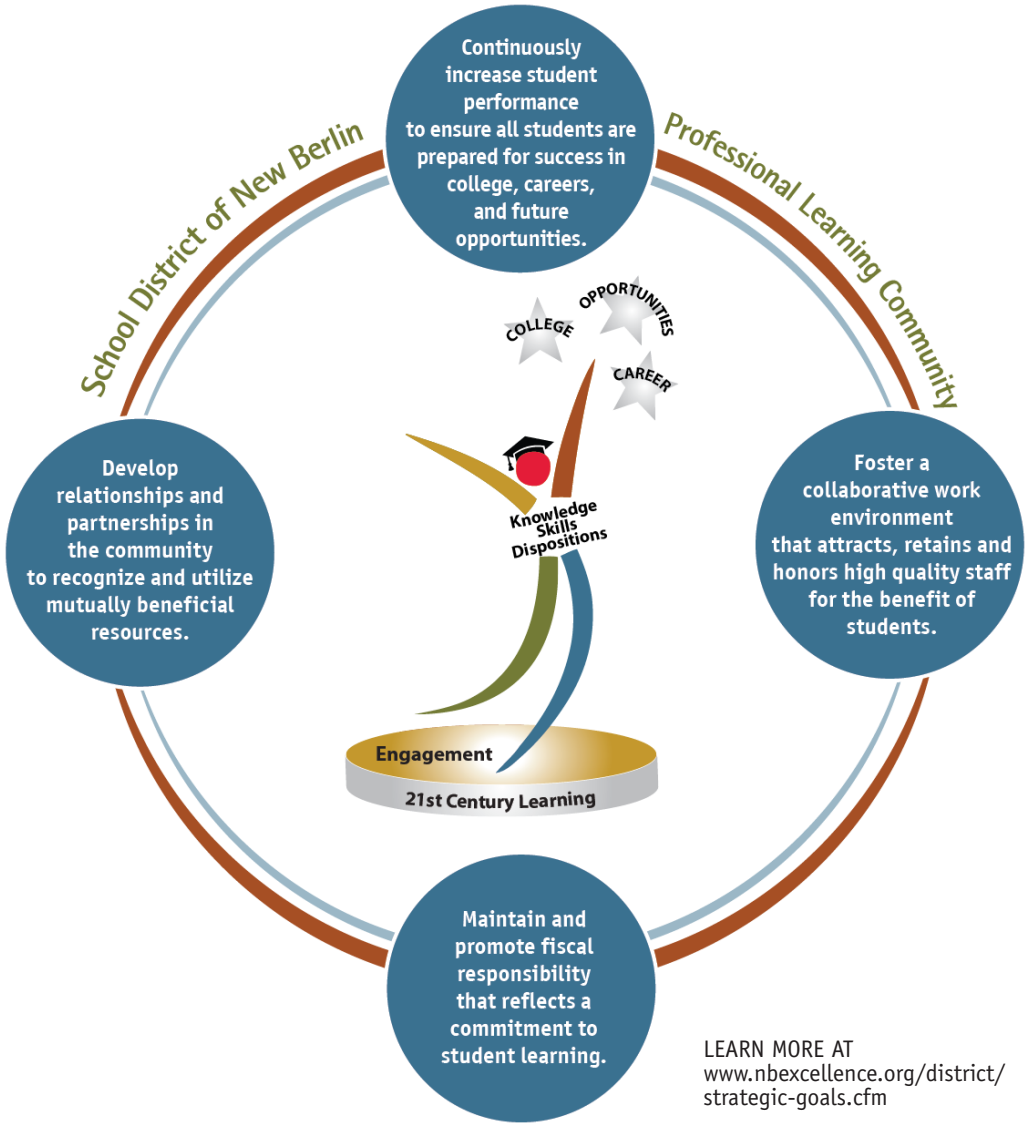


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The School District of New Berlin does not discriminate against individuals on the basis of age, sex, race, color, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional, or learning disability. Federal law prohibits discrimination in education and employment on the basis of age, race, color, national origin, sex, religion, or disability. Learn more here: www.nbexcellence.org/district/disclaimers.cfm

SUPERINTENDENT & SCHOOL BOARD MESSAGE



Joe Garza,
Superintendent

We are pleased to report to our valued stakeholders - students, staff members, parents, community members and business and educational partners - the many successes of the School District of New Berlin (SDNB) over the last year.

Even in times of budget cuts across the state, SDNB has expanded programming for students and funded facilities and technology projects to advance student learning. We are proud that our long-term commitment to fiscal responsibility continues to pay off in our ability to grow opportunities for our students.

Our District continues to focus on providing as many experiences as possible for students to be able to plan for their future. We are expanding this work K-12. We believe it's very important that students not only learn - but also understand how that learning will be relevant to their future.

We continue to be recognized at the regional, state and national level for excellence. We all should take pride in these successes as they reflect the values of our community and our expectation of excellence.

Thank you for your continued support!

Superintendent Garza & the Board of Education

Joe Garza *David Maxey*

Joe Garza, Superintendent, Twitter: @garza_joe

David Maxey, Board of Education President



David Maxey,
Board of
Education President



2014-15 School Board

The School Board recently recognized Student Representative to the Board of Education Nitish Katta. Learn more about Nitish's work with the Board and his many accomplishments in a video at www.youtube.com/sdnbschools.

NATIONAL RECOGNITION

FOR EXCELLENCE



New Berlin Eisenhower Named #1 WI High School by U.S. News & World Report

For College Readiness Eisenhower ranked #2 and New Berlin West #6 in WI

New Berlin Eisenhower was named the top high school in Wisconsin by U.S. News & World Report in its 2015 Best High Schools list.

In College Readiness, Eisenhower ranked #2 and New Berlin West High School ranked #6 in Wisconsin, due to their respective high Advanced Placement participation rates and test scores.

New Berlin Eisenhower Middle/High School was one of two high schools in Wisconsin to receive a national gold medal from U.S. News & World Report. The other was Middleton High School in Dane County.

As explained by U.S. News & World Report, there are several steps that a school must “pass” in order to receive a gold, silver or bronze medal. New Berlin West was not ranked for a medal as a result of discrepancies between economically disadvantaged and non-disadvantaged students.

The Best High Schools list ranked schools based on their performance on state assessments and how well they prepare students for college.



Fyi

CHANGING ASSESSMENTS IN WISCONSIN

West on Washington Post's "America's Most Challenging High Schools" List

For the 5th year in a row, New Berlin Eisenhower and New Berlin West were recognized by the Washington Post among the most challenging high schools in the state and nation based on Advanced Placement (AP) test participation.

Eisenhower ranked 7th and West 10th in Wisconsin on the 2015 "America's Most Challenging High Schools" index compiled each year by Post reporter Jay Mathews. The Challenge Index is designed to identify schools that have done the best job in encouraging high school students to take college-level courses and tests.



Standardized and college entrance exams in the state of Wisconsin are changing. Students now take the Badger Exam, which replaces the former Wisconsin Knowledge & Concepts Exam (WKCE). Other exams in the ACT suite are administered in grades 9-11.

Comprehensive results for these exams were not available at the time this publication was printed. Please visit www.nbboxcellence.org for results to be posted later this fall.

AP & COLLEGE IN HIGH SCHOOL OPPORTUNITIES

21

subjects in which students may take Advanced Placement courses within the district

73%

of exams passed with a '3' or above, earning students advanced standing and in most cases college credit, up from 71% in 2014

1,189

tests administered in 2015, up from 1,136 in 2014

MOST POPULAR AP COURSES:

AP Psychology and AP English Literature and Composition

In addition to the District's 21 AP courses, students have access to Youth/Course Options (courses taken at post-secondary institutions), Dual Enrollment Academies (WCTC), Project Lead The Way (MSOE), and courses offered on-site by college-level professors from WCTC, UW-Waukesha and UW-Milwaukee or SDNB staff certified to teach the class by the post-secondary institution awarding credit.

Own your Voyage

SDNB LEADS IN ACADEMIC & CAREER PLANNING

An Academic & Career Plan (ACP) is a personalized plan to help guide a student's middle/high school learning experiences to support the goals a student sets for him/herself.

The process of Academic & Career Planning teaches a student to develop and implement a plan for goal attainment – a critical life skill. It exposes students to a variety of opportunities for consideration after high school; helps to inform a student's investment in post-high-school education; and helps students understand how to adjust their plan in times of change.

A STUDENT'S ACP PORTFOLIO INCLUDES HIS/HER UNIQUE:

- Course Plan: Course Selections, grades 7 – 12
- Co-Curricular Activities (Clubs, Athletics, Arts)
- Career/Work Based Learning Experiences (Jobs, Co-ops, Internships, Youth Apprenticeships)
- Service Learning Experiences (Community Service, Volunteer Efforts)
- Assessment Results
- Career Clusters and Career Pathways of Interest
- Credentials
- Learning Styles
- Personality Traits
- Work Values & Work Skills
- Financial Plan for the Future
- Potential post-high school education options (tech school, 2-year college, 4-year college, specialty school, apprenticeship, work, military)



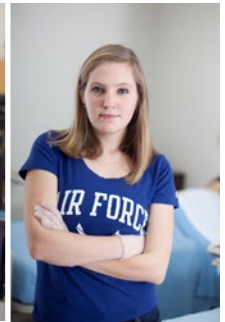
Did you know?

SDNB Serves as Statewide Model for the ACP

Academic & Career Planning infrastructure, programs and services have been implemented over the past few years to support SDNB's "Vision of Our Graduate." Many resources have been created to guide students, parents and staff through the ACP process (see www.nbxcellence.org/acp). ACP supports our collective efforts to increase the relevance of student learning experiences. We have made great progress and many of our resources have been leveraged by the State as they support other districts.

SDNB was recently selected as one of 25 Wisconsin school districts to pilot newly created staff professional learning resources for staff in 2015-16. Pilot districts are expected to serve as models for their regions and the state. We are excited to play a leadership role in this statewide initiative.

SDNB's "Own the Voyage" Academic & Career Planning campaign has showcased some student stories. Learn what these students are doing today to prepare for tomorrow!



- Dustin is creating a future for himself in manufacturing, a high-demand career field

- Rebecca has a passion for robotics and wants to become an engineer someday

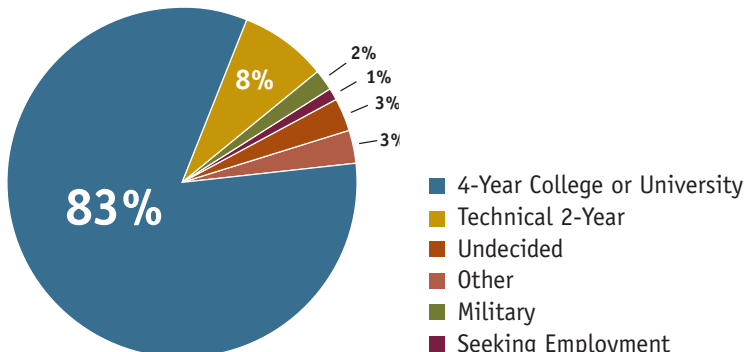
- Rounak wants to pursue medicine and chose an internship that enhances his "people skills"

- Catherine loves art and music and wants to use her creative skills in the arts industry

- Natalie's dream is to become a CNA and then a nurse in the Air Force

2015 Paths After Graduation

(2014-15 Exit Survey results for seniors' plans after high school)



Grant Helps Expand Healthcare, Information Technology and Manufacturing Programs

The School District of New Berlin was awarded \$96,000 from the Wisconsin Department of Workforce Development (DWD) Fast Forward Grant program in 2015, earning the most out of all school district applicants. The funding helped the districts expand programs in healthcare, information technology and manufacturing for 2015-16 and beyond.



NEW Certified Nursing Assistant Program

SDNB developed an on-site Certified Nursing Assistant (CNA) program, which includes 25 hours of skills training in our CNA lab that was generously sponsored by LindenGrove - New Berlin. Students receive high school credit (.75) as well as credit through WCTC (3.0). They also can earn their CNA certification by passing the State exam following completion of the course. Learn more at www.nbexcellence.org/district/cna.cfm.



NEW Information Technology Help Desk Program

SDNB created the TechKNOW (IT Help Desk) Program to provide students with an opportunity to develop the skills necessary to provide technology support in an enterprise environment. Students also can work toward technology certifications, such as Comp TIA A+, Comp TIA Net+, Microsoft Office Specialist and Microsoft Tech Associate, which can qualify them for paid placement opportunities. (See more about TechKNOW on page 11.)

NEW Manufacturing Foundations Program

The Manufacturing Foundations Program provides students with a broad overview of the Manufacturing industry, including production processing and engineering design, to help students identify their areas of interest and the education required. Students also have the opportunity to work toward Manufacturing Skills Standards Council certifications.

Partnerships Expose Students to Potential Career Fields

WCTC Named SDNB Friend of Education

SDNB selected WCTC for its 2014-15 SDNB "Friend of Education" Award because of the college's support of these regional efforts: Waukesha County School-to-Work consortium, Waukesha County Youth Apprenticeship consortium, Dual Enrollment Academy Program, Youth Options and Course Options Program support, Transcribed Credit Program, and classroom speakers and Career Day volunteers.



Our partnership with WCTC has provided valuable insight into the project labor market and the skills and dispositions students need for future success. We consider WCTC a critical partner in our efforts to ensure all of our graduates are "college and career ready." Thank you, WCTC!



Careers in Action – Industry Tour Series

In 2014-15, the SDNB expanded its college and career event series to include Careers in Action - Industry Tours. Tours gave students the opportunity to go off-site to learn more about Manufacturing and Engineering, Health Science, and Information Technology/ Computer Science. Students listened to an overview of the industry and the careers available and saw first-hand the industry working environments. Learn more at www.nbexcellence.org/district/industry-tours.cfm.

Thanks to these SDNB partners who helped make the Careers in Action - Industry Tours possible: A.S. Pindel, Quad Graphics, Stanek Tool, Froedtert & the Medical College of WI, EPIC and Dedicated Computing, Waukesha County Business Alliance, Waukesha County Technical College, Durham Bus Services, Meemic Foundation and the Zach Lindow Insurance Company.

EXPANDING OPPORTUNITIES



NEW Jump into the Future

Taking a career twist on High Interest Day, Poplar Creek Elementary School hosted “Jump into the Future” in May. Students got a jump start in career exploration, choosing to attend three of 15 sessions about occupations. Speakers organized by Junior Achievement of Wisconsin explained their jobs and how they got started in fields such as architecture, construction, firefighting and emergency medical service, military service, nursing, performing arts, teaching and transportation. All students participated in additional sessions with hands-on career-related activities.



NEW BUILD - Vintage Motorcycles

The district piloted a new program in 2014-15 called BUILD, in which students rebuilt and fully restored a vintage motorcycle and helped it race at Road America. The students were mentored by motorcycling enthusiasts including Kirk Topel, owner of Hal’s Harley-

Davidson in New Berlin; Dan Dommek, project coordinator of the school district’s Buildings and Grounds Department; and motorcycle racer Joe Haupt. Learn more at www.nbboxcellence.org/district/build.cfm.

NEW Financial Literacy Program

Through a partnership with Layton State Bank, all freshmen in 2014-15 learned about financial literacy, including savings, banking, credit scores, taxes, financing higher education and more. Seniors received instruction via the Junior Achievement (JA) Personal Finance® program. At the elementary level, SDNB expanded JA BizTown to all fifth graders. BizTown combines classroom lessons with a daylong visit to an interactive, simulated town. Learn more at www.nbboxcellence.org/district/financial-literacy.cfm.



TECHNOLOGY TO SUPPORT STUDENT LEARNING



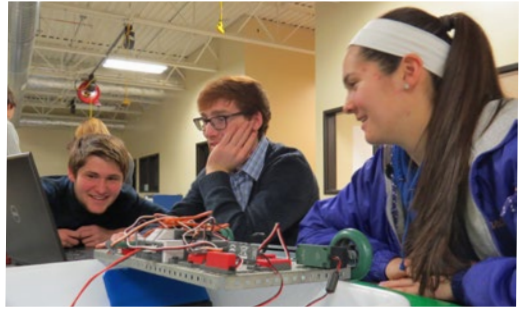
NEW Technology Devices and Applications for Learning

School District of New Berlin teachers frequently use technology tools and online applications to deliver instruction and create meaningful, customized learning experiences for students. With these digital tools, students develop skills that are important for success in today's world – skills like creation, communication, critical thinking and collaboration.

To support a more robust digital learning environment, the School District of New Berlin is moving toward a 1:1 digital learning environment. Over the next three years, all students in grades 7-12 will be assigned an individual technology device called a Chromebook, and will be using Google Apps for Education (GAPE) to support their learning.

A Chromebook is a type of computer that makes use of Google Chrome as its operating system. It functions as an Internet browser that utilizes its own hardware and accesses applications and data residing on the Internet or “in the cloud.” In the 2015-16 school year, students in grades 7, 8, and 9 will be issued Chromebooks.

Google Apps for Education is a suite of productivity and communication tools accessible within the School District of New Berlin domain. Some of the most popular Google Apps include Google Drive, Gmail and Calendar.



Student-led IT Support with New TechKNOW Program

If students need assistance with their Chromebook and/or Google apps, they will be assisted by their very own peers. A new program called TechKNOW will provide hands-on learning experiences to students as they serve as “help desk technicians” along-side SDNB’s technology services department. (See page 8 for information on how this program is funded by a Fast Forward Grant.)

Students enrolled in the TechKNOW program will provide one-on-one assistance to teachers and students with software and hardware; serve as an extra pair of expert hands during a technology-driven class period; create videos and written tutorials on software and hardware; model appropriate technology use and safe behavior; and assist with the inventory, distribution, collection, cleaning, repairing and updating of machines. In addition to this work, participating students will be completing certifications that will enhance their employability in the field of IT support.

Expect Excellence
School District of New Berlin

2014-15 HIGHLIGHTS

Students inspired us last year, showing courage and class in a variety of academic, artistic and athletic endeavors. A New Berlin Eisenhower student made it all the way to the Scripps National Spelling Bee. New Berlin West students helped with a Gatorade commercial filmed in the Fieldhouse. An elementary student won a national award for a documentary he created. Amazing achievements!



◀ New Berlin United Boys Volleyball Team won the Woodland Conference regular season and tournament. The team won the sectional championship and lost to Marquette in the state championship match. Two players earned All-State honors.

▶ New Berlin Eisenhower eighth grader Ashwin Sankrithi made all of New Berlin proud when he advanced to the Scripps National Spelling Bee in May after winning the Badger State Bee. During the Scripps' live broadcast on ESPN3, Sankrithi spelled all of his words correctly in the Preliminary Rounds. Ashwin didn't make it to the group of 49 semifinalists but he represented New Berlin and Wisconsin with class and courage. Congrats, Ashwin!

SCRIPPS NATIONAL SPELLING BEE PLAY-ALONG #SpellingBee
Round 2 • 270 Correct, 4 Incorrect Spellers Remaining: 134 Boys, 145 Girls

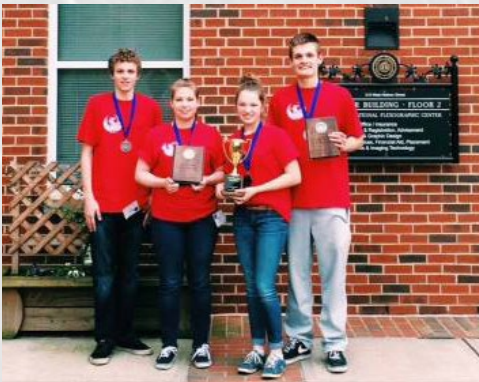
Ashwin Sankrithi
New Berlin, WI
Eisenhower Middle School

Age 13
8th Grade
1st Bee Final

About Ashwin
Only member of family born in United States

Next Up
Marius Isaac Bautista • Janesville, WI
JoJo Widi • Cheyenne, WY
Anika R. Malayappan • Danbury, CT

Last Words Spelled: analysis • autobahn • castanets • endemic • parfait • banzal • polymer



◀ IKE senior Nathan Miller took second place in the Phoenix Challenge Foundation, a printing/publishing competition in North Carolina in March. Miller was on one of two competition teams comprised of students in WCTC - Waukesha County Technical College's Printing and Publishing Dual Enrollment Academy. The Academy gives students the opportunity to gain college credits while in high school.



▲ The New Berlin Blitz Robotics 5148 team finished as a Regional Finalist in the US FIRST 2015 Wisconsin Regional Robotics Competition in Duluth, Minn. in March (similar to 2nd place for any other competition). This was an incredible feat for a second-year team. Awesome job students, teachers and mentors!



◀ IKE seniors Samuel Stoiber and Sydney Lange were National Silver Medalists in the Scholastic Art & Writing Awards! They were invited to a National Ceremony at Carnegie Hall in NY in June. This was a major honor to each, and to their art teacher, Heidi Herbst! At the regional Scholastic Art Awards competition in February, New Berlin West students won 4 Gold Key, 1 Silver Key and 12 Honorable Mentions awards, and Eisenhower students won 7 Gold Key, 8 Silver Key, and 23 Honorable Mentions. The Milwaukee Art Museum displayed all Gold and Silver Key winning artwork.

▶ Gatorade filmed part of a commercial featuring Milwaukee Bucks forward Jabari Parker in New Berlin West's Field House in February. For two days, more than 150 crew members transformed the gyms and fitness center into replicas of Parker's college and high school, Duke University and Simeon Career Academy. NB West video production students and athletic office staff were equipped with storyboards, scripts and earpiece radios. They got an amazing first-hand look into a high-profile commercial shoot.



AWARDS



- ▶ New Berlin West students won a Tommy Award for *Oklahoma!*
- ▶ Eisenhower students won four awards for *Bye, Bye Birdie!*



▶ The Ronald Reagan Elementary Eagle Choir sang the National Anthem at a Milwaukee Bucks game in February.



Orchard Lane Elementary students performed an original school musical, *Under the Bridge*, in February. It was written by teacher Mrs. Coyle, with music arranged by music teacher Mr. Michels and directed by Coyle and fellow 4th grade teacher Mrs. Pratt. ▼



▶ When the Wisconsin Interscholastic Athletic Association (WIAA) Boys State Basketball Championships celebrated its 100th Anniversary in 2015, New Berlin West Boys Basketball invited back Coach Lewiston and his undefeated 2000 State Championship team. They donned their old jersey numbers and were honored at halftime and at a post-game celebration at New Berlin Ale House. Glad to see so many come home to join us!



AWARDS



▶ Elmwood Blitz Jr., SDNB's first elementary school robotics team, competed in the First LEGO League tournament at Marquette University High School in November. Elmwood Elementary School sixth graders were mentored by the high school students on the New Berlin Blitz Robotics 5148 team who went to the World Championships in their rookie year. Thanks to coaches Elizabeth Purse and Devin McKinnon! Read more about the new club here: <http://www.nbxcellence.org/district/first-lego-league.cfm>

▶ New Berlin Blitz Robotics 5148 team members and their advisers got the chance to attend the International Manufacturing Technology Show (IMTS) in Chicago. More than 100,000 worldwide manufacturing professionals gathered at the event. It includes the Smartforce Student Summit where more than 17,000 students, teachers and school leaders across the United States learned about new opportunities for STEM-related careers in manufacturing.



▶ The Pride of New Berlin Marching Band finished second place at the State High School Band Competition at UW-Whitewater in October. Ike took second behind returning state champion, Greendale High School.



▶ Pranay Vadapally and Manisha Vootkur (New Berlin Eisenhower), and Maggie Cullinan and Megan Ward (New Berlin West), were awarded scholarships from the New Berlin Rotary Club to attend a World Affairs Seminar on Global Energy at Carroll University.

▶ Lance Letellier, a Ronald Reagan Elementary student, won a national second place in the Kenneth E. Behring National History Day contest in the junior documentary category for his documentary titled, "The Ojibwe Spearfishing Controversy." Lance also received a special award for his entry about Native American History. <https://www.youtube.com/watch?v=QovhSVEEDGEY>



STRENGTHENING OUR COMMUNITY

Supporting Causes that Matter

MDA

Reagan Imhoff, a student at Ronald Reagan Elementary, is a national Goodwill Ambassador for the Muscular Dystrophy Association. Students and staff rallied around Reagan this year, with students raising \$1,500 at an Eisenhower vs. West football game last fall, and staff donating \$2,500 to support MDA during the end-of-year staff celebration.



Sadly, New Berlin Eisenhower alum Mike Neufeldt, who was also an MDA Ambassador, passed away in 2015. The baseball field at Eisenhower was recently re-dedicated in his name.



Special Olympics

Applause for students and staff at New Berlin Eisenhower and New Berlin West who raised thousands of dollars for Special Olympics Wisconsin by taking the first-ever Polar Plunge

held at the Zoo in chilly 25-degree weather. Thanks to everyone who participated and donated.

Cincinnati Bengals guard Kevin Zeitler visited students at West and Eisenhower as a thanks to the money that both schools raised.



Hunger Task Force

Elmwood Elementary staff didn't let a cold January night stop the school's bi-annual tradition of volunteering at the Hunger Task Force, Inc. Teachers, administrators and support staff were joined by alumni, students, teachers' children and family of staff in sorting through 14,000 pounds of food! Not only did this give staff an opportunity to spend time with each other outside of school, but to work together for a common goal: helping others.

Promoting Environmental Friendliness

In honor of the 45th anniversary of Earth Day, School District of New Berlin schools joined in a friendly competition with North Shore schools to collect and donate old clothes and shoes.

Donation bins were placed at all six SDNB schools, and New Berlin Eisenhower Middle/High School held a community donation drop-

off one Saturday. Eisenhower science teacher Emily Dethloff led the district's collection efforts.

The April 2015 contest saved a total of 9,969 pounds of unused and unwanted materials from landfills. With a Glendale company's help, all donated clothes will be recycled and will help employ and clothe people in need in developing countries all around the world. Even clothes that are overly worn or stained are re-purposed to become wiping and polishing cloths for use in manufacturing and other industries.

The School District of New Berlin is forming school-based "Green Teams" for the 2015-16 school year to teach students how to protect natural resources and live sustainable lives.



Teacher Emily Dethloff and her students grew lettuce in her classroom as they learned about sustainable food sources.

Honoring Our Veterans

Each year our middle/high schools host a Veterans' Day Celebration for area veterans. The annual event features speakers, musical tributes and a brunch to thank veterans for their service. The event alternates between Eisenhower and West each year. In 2015, the event will be held November 11 at New Berlin West at 9 a.m.



DISCOVER NEW BERLIN COMMUNITY FAIR

Collaborative Event with Chamber of Commerce

For the second year in a row, the School District of New Berlin proudly hosted the "Discover New Berlin" event - a community fair featuring local businesses, civic organizations and schools. New to the event this year was a "Kids Fest" which offered young children hands-on activities sponsored by local childcare and preschool facilities.

**SAVE THE DATE FOR
THE NEXT DISCOVER NEW BERLIN!
MARCH 2016**



Local businesses and civic organizations spoke with community members about their offerings in a Business & Community Expo.



Families engaged in STEM-related activities in Eisenhower's new Project Lead the Way space at Discover New Berlin.

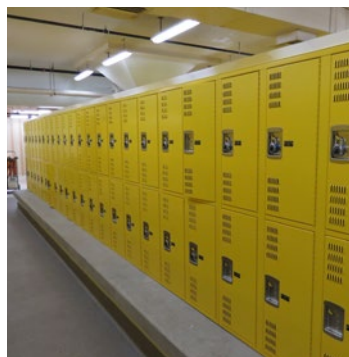
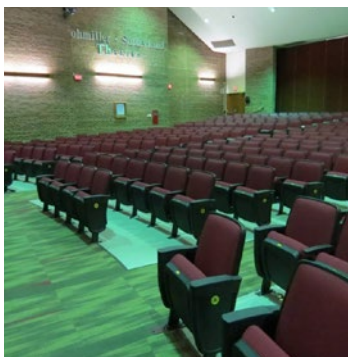


Kids Fest offered local kid-focused organizations an opportunity to showcase their services. Each exhibitor provided a fun, free activity.



The Community Fair showcased a car that was raced at the annual New Berlin Soap Box Derby.

Long-Range FACILITIES PLANNING



Improvements at Eisenhower

While all schools in the district will continue to undergo maintenance projects to enhance safety/security, energy efficiency and student learning spaces, Eisenhower is the school most in need of updates and continues to be a focus for major renovation.

Eisenhower updates in 2014 included a secure entrance, remodeled Science & Project Lead the Way Space, a renovated auditorium with safer exit aisles, and renovated locker rooms and restrooms. Coming in 2015 are a learning commons with flexible, collaborative space for student learning; large conference and instructional spaces and parking lot repaving.

Community Feedback Prompts Additional Projects



In September 2014, a random telephone survey conducted among nearly 400 School District of New Berlin voters was used to seek feedback on additional projects being considered in the Long-Range Facilities plan. Stakeholders also had an opportunity to weigh in through an online survey.

Resident support of completing and funding the following projects was taken into consideration when the Board of Education included them in the 2015-16 budget:

- Air conditioning at Orchard Lane & Poplar Creek Elementary Schools
- Renovations to the Eisenhower pool to bring it up to code and suitable for

competition purposes. (Note: This project gained support for completing, but residents were not supportive of increased taxes to fund it. This project will be funded through a combination of proceeds from the recent sale of surplus properties.)

- HVAC upgrades at New Berlin West were also supported, and will likely be built into the 2016-17 budget.

Fiscal Responsibility

The annual budget is a financial plan to implement educational programs for the year. The School District of New Berlin is committed to meeting students’ needs while managing resources wisely to provide the best possible return on investment for the community.

The district is on solid financial ground with a fund balance managed for continued cost increases and declining state aid and enrollment. But like nearly every district in Wisconsin, SDNB has a long-term structural deficit due to costs exceeding revenue. The district is taking steps, including:

- **MORE EFFICIENT STAFFING**
 - Staffing adjustments in administration and varying departments
- **ADDITIONAL NON-TAX REVENUES**
 - Sales of surplus real estate
- **FIND LESS EXPENSIVE MEANS TO DELIVER SERVICES**
 - Continued health benefit cost management
 - Energy efficiencies
- **REFINANCE OUTSTANDING DEBT**
 - Take advantage of lower interest costs
- **INVEST IN INFRASTRUCTURE**

Budget Overview

With student enrollment flat to slightly declining and state-imposed revenue caps remaining in place, our district must continue to find ways to better align expenses to available revenues. Long-term financial and facilities plans have been a key focus and will continue to be a priority for the 2015-16 school year.

At the District Annual Meeting and Budget Hearing in August, the electorate approved a preliminary 2015-16 budget and tax levy of \$49,730,914, up 1.2% from last year’s tax levy. The increase is caused by normal increase in costs, loss of general state aid and increased borrowing for energy and operational efficiency projects. The property tax rate will decrease by about 1.8% or 20 cents per \$1,000 of equalized property value, an annual decrease of about \$50 for a \$250,000 home.

Components of Tax Levy Change

PRELIMINARY BUDGET 2015-16	2014-15	2015-16	Increase (Decrease) Property Tax Levy
REVENUE LIMIT	52,160,890	52,000,573	(160,317)
ENERGY & OPERATIONAL EFFICIENCY	416,125	679,120	262,995
GENERAL STATE AID	3,884,879	3,302,147	582,732
TAX FOR DEBT NOT SUBJECT TO REVENUE LIMIT	662,788	660,881	(1,907)
TAX FOR COMMUNITY SERVICE	142,000	40,000	(102,000)
PROPERTY TAX CHARGEBACKS	0	7,395	7,395
NET CHANGE IN PROPERTY TAX			588,898

*The budget will be adjusted as necessary before final Board approval in October. By that time, the District will have final enrollment, property value and state aid information.

To view the 2015-16 preliminary budget and information presented at the Budget Hearing, visit <http://www.nbxcellence.org/district/board-annual-meeting.cfm>.



School District of New Berlin

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MARK YOUR CALENDAR - COMMUNITY EVENTS

Visit the calendar at www.nbexcellence.org or call 262-789-6200 for more info

- ★ September 21: WEF College Fair at West
- ★ September 26: West Homecoming Game
- ★ October 2-3: Eisenhower Theatre presents *Rehearsal for Murder*
- ★ October 15 and 29: Career Days at West and Eisenhower
- ★ October 16: Eisenhower Homecoming Game
- ★ November 4: Partners in Education Breakfast
- ★ November 11: Annual District Veterans' Day Program
- ★ November 13-15: West Theatre presents *"Arsenic and Old Lace"*
- ★ December 4-5: Eisenhower Middle School Musical *"A Charlie Brown Christmas & More"*

BOARD OF EDUCATION MEETINGS: Held biweekly, Mondays at 7 p.m. in the New Berlin West Idea Center. Also streamed online for viewing.
MORE INFO: www.nbexcellence.org/district/board-meetings.cfm

ANNUAL NOTICES: Located at www.nbexcellence.org/district/annualnotices.cfm



FEEDBACK: Questions, Opinions & Ideas welcome at feedback@nbexcellence.org