

CHARACTERISTICS	MENTORSHIP	SDNB CO-OP	SDNB INTERNSHIPS
OBJECTIVE	Explore different careers and work environments.	Provides an initial exposure to the world of work with support from the SDNB.	Provides a work experience aligned with a student's career interests. Can lead to state certification in qualified areas.
ELIGIBILITY	Grades 11-12	Grade 9-12 (based on ability to receive a work permit) Student in Good Standing	Grades 11-12 Student in Good Standing
PAID/UNPAID	Unpaid	Paid	Paid or Unpaid (employer decision)
REQUIRED NO. OF WORK HOURS	40 per semester Submission of verification of hours (signed and dated by supervisor)	Average 5-10 hours per week Submission of SDNB timesheets (signed and dated by supervisor)	240 hours (In-district credit) 480 hours (State Certificate) Average 10 hours per week Submission of SDNB timesheets (signed and dated by supervisor)
PREREQUISITE COURSEWORK	N/A	Employability and Human Resources 1	Employability and Human Resources 1
CONCURRENT COURSEWORK	N/A	Employability and Human Resources 2	Employability and Human Resources 2 1 additional course aligned to Internship skills standards area
SEMESTER/YEAR	Semester	Semester	Recommended in one year increments
HIGH SCHOOL CREDIT	0.5 credits per semester	0.5 credits per semester	1 credit per year
RELEASE TIME	With school permission	Yes	Yes
TRANSPORTATION	Student/Parent	Student/Parent	Student/Parent
GRADED/UNGRADED	Pass/Fail	Pass/Fail	Graded
POSTSECONDARY CREDIT	None	Possible	Possible
CERTIFICATE PROGRAM	N/A	DPI Certificate in Employability Skills	DPI Certificates in Skills Standards Program
ADDITIONAL WORKFORCE CREDENTIALS	N/A	Possible	Possible
SUPERVISED BY:	Counselor	Employability Skills teacher	Employability Skills teacher
CONTENT AREAS	Any content area. Recommended before Internship or Youth Apprenticeship placements.	Any work experience may qualify.	Work experiences aligned to the following Programs of Study: <ul style="list-style-type: none"> • Agriculture, Food & Natural Resources • Architecture & Construction • Business, Management & Administration • Education & Training • Health Science • Human Services • Marketing

CHARACTERISTICS	YOUTH APPRENTICESHIP (in partnership with WCTC)	YOUTH APPRENTICESHIP (in partnership with GPS)
OBJECTIVE	Supports the development of desired skills aligned to a student's career interests. Leads to industry certification in qualified areas.	<p>Combines academic classes, a personalized development plan, nationally recognized certifications and a Youth Apprenticeship Placement. There are 2 programs available:</p> <ul style="list-style-type: none"> • Manufacturing Certificate Program (MCP) (provides support classes to meet high school graduation requirements in addition to career related coursework) Grades 11/12 • Advanced Manufacturing Certificate Program (AMCP) (provides remaining high school coursework in addition to career related high school and college level coursework). Grades 11/12 <p>Please see http://www.gpsed.org for additional information and contact information.</p>
ELIGIBILITY	Grades 11-12 Student in Good Standing	MCP: Grades 11-12 AMCP: Grades 11-12 Approval determined by SDNB PST Process & GPS
PAID/UNPAID	Paid	MCP: Paid for classroom time and time at work AMCP: Paid for time at work
REQUIRED NO. OF WORK HOURS	450 hours in 1 year, 900 hours in 2 years Average 10 hours per week Submission of SDNB timesheets (signed and dated by supervisor)	Full time
PREREQUISITE COURSEWORK	Employability and Human Resources 1	Site visit in a manufacturing setting (GPS will arrange), application and interview
CONCURRENT COURSEWORK	Employability and Human Resources 2 1 additional course aligned to YA program area	Determined based on credits required to graduate in addition to program requirements.
SEMESTER/YEAR	1 or 2 year placements	MCP: 1-2 year program, includes summer AMCP: 1-2 year program, does not include summer
HIGH SCHOOL CREDIT	1 credit per year	Yes
RELEASE TIME	Yes	Full time with GPS
TRANSPORTATION	Student/Parent	Student/Parent
GRADED/UNGRADED	Graded	MCP: Pass/Fail, AMCP: Graded
POSTSECONDARY CREDIT	Possible	MCP: No AMCP: Yes, Transcribed and/or Advanced Standing (WCTC), with potential to earn a level 1 technical certificate
CERTIFICATE PROGRAM	DWD State Youth Apprenticeship Certificate	DWD State Youth Apprenticeship Certificate
ADDITIONAL WORKFORCE CREDENTIALS	Possible	Yes
SUPERVISED BY:	Employability Skills teacher	GPS
CONTENT AREAS	<p>Work experiences aligned to the following Programs of Study:</p> <ul style="list-style-type: none"> • Agriculture, Food and Natural Resources • Architecture and Construction • Arts, A/V Technology and Communications • Finance • Health Science • Hospitality, Lodging and Tourism • Information Technology • Manufacturing • Science, Technology, Engineering and Math • Transportation, Distribution, and Logistics 	<p>Work experiences aligned to the following Programs of Study: *Manufacturing Processes</p> <p>Varies by Student; however, all content areas are supported within a Manufacturing environment.</p>