



Building Tomorrow's HVACR Workforce Today

<https://www.galarson.com/>

Seeking High School Junior & Senior students interested in learning more about the HVAC industry through an authentic work opportunity with an industry-leading company. Through this Youth Apprenticeship, student learners will have the opportunity to:

- Earn an hourly wage with built in merit increases based on skill development and credentials earned.
- On-the-job training in Warehouse and Customer Service Counter roles
- Sponsored Days in the the HVAC field
 - Paid shadow days can include the following:
 - Work with HVAC Technicians in residential and/or commercial settings
 - Audit local technical programs/courses
 - Practice basic skills on training units
 - Participate in company trainings/bootcamps
 - Learn about other career pathways in the industry

Student Learner: Primary Responsibilities

- Maintain the academic and attendance requirements to participate in the Youth Apprenticeship Program.
- Observe company rules and other requirements identified by GA Larson and program employers and administrators.
- Participate in progress reviews scheduled with mentors, school personnel and parent(s) or guardian(s) and employers.
- Complete program/company training requirements.
- Demonstrate maturity and responsibility
- Responsible for transportation to and from the workplace.

Qualification Requirements

- Meet the requirements of the particular program and demonstrate competency as set forth in the program goals.
- Meet academic requirements for the program including a passing grade/score in courses required for admission to the Youth Apprenticeship Program.
- Attend all scheduled activities under the apprentice program

Program Opportunities/Certifications Available

- First Aid Certification
- OSHA 10 Certification
- EPA 608 Refrigerant Certification - Optional
- Forklift Training (18+ years old) - Optional
- Credits earned towards HVAC-R Technical Diploma - Optional

To apply for a Youth Apprenticeship:

<https://bit.ly/galarsonyouthapp>



Please reach out with any questions to:

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