

SDNB Students Interview with Human Resource Professionals

Feedback informs preparation for future opportunities

New Berlin, Wis. – Earlier this week, select students were provided with the opportunity to interview with human resources professionals who hire for the areas in which they have an interest. This activity is part of the District's efforts to make sure students graduate high school with the knowledge, skills and dispositions to effectively navigate the worlds of post-secondary education and employment.

"All students will want to secure employment at some point," said Kelli Kwiatkowski, SDNB Director of Curriculum. "We include an employability curriculum in our advisory periods to ensure that all students understand what it takes to search for and secure employment. In addition, all students experience a mock interview with internal staff as part of our required speech class. However, it becomes real when you are interviewed by someone who hires for your area of interest and can tell you if they would invite you back for a second interview based on how you presented yourself. We were really proud of how our students prepared for their interviews."

Students in the District's on-site Certified Nursing Program were interviewed by HR professionals from Rogers Hospital, Regency Senior Communities and Wheaton Franciscan Healthcare. Some students chose not to participate because they had already interviewed and secured part-time employment at LindenGrove New Berlin. "The feedback the students receive when they interview is very valuable," said Herman Restropo, SDNB CNA Program Coordinator. "They start thinking more about what is important to them in an academic or workplace team, and gain confidence in promoting themselves as a ready member of that group."

Students in the District's Manufacturing Foundations Program were interviewed by HR professionals from A.S. Pindel, Husco International, SPX Corporation, GlenRoy, Inc., Ren Manufacturing, MetalTek, Johnson Controls and Tailored Label Products. "The Waukesha County Business Alliance helped us secure volunteers," said William Trudell, Manufacturing Foundations Program Coordinator. "We were inspired by the number of area businesses interested in helping out. It is important for students to receive some feedback on their "soft skills" so that they know what they will need to work on in order to secure employment, either now or in the future. Many of the students were surprised to find out how many opportunities were available to them in Waukesha County!"

Kwiatkowski, the district's Director of Curriculum, said students interested in seeking employment can do so with additional mentorship and support from the District through our Career and Service Based Learning program. "We were extremely fortunate to be able to maximize grant resources from the Wisconsin Fast Forward Program to launch these new programs this year," she said. "We are learning a great deal from our industry partners alongside of our students."

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- [SDNB Nursing Program](#)
- [SDNB Manufacturing Foundations](#)
- [Our Collective Work Campaign](#)
- [2015-16 Courses Created with Community Input](#)